EXTENDED TO APRIL 18, 2016

Form **990**

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public. Information about Form 990 and its instructions is at www.irs.gov/form990. Open to Public Inspection

A	For the	= 2014 calendar year, or tax year beginning $$ SEP $$ $$ 1 , $$ $$ $$ 20 $$ 1 $$ $$ $$ and ending	A	ŬG 31, 2015				
В	Check if applicabl	C Name of organization		D Employer identifi	cation number			
		I LUANO CENTER FOR COMMONITY						
	Addre chang	SS CONCERNS, INC.			¥			
	Name chang			76-0	377101			
	Initial return	Number and street (or P.O. box if mail is not delivered to street address) Room/s	suite	E Telephone numbe	r			
	Final return	2950 BROADWAY		(713				
	termin ated			G Gross receipts \$ 17,368,856				
	Amend			H(a) Is this a group re	eturn			
	Applic	F Name and address of principal officer:MANUEL LOPEZ		for subordinates	? Yes X No			
	pendir	SAME AS SEE ABOVE	i	H(b) Are all subordinates in	ncluded? Yes No			
T	Tax-exe	empt status: X 501(c)(3) 501(c) () ((insert no.) 4947(a)(1) or	527		list. (see instructions)			
J	Websit	e: WWW.TEJANOCENTER.ORG		H(c) Group exemptio	n number 🕨			
		organization: X Corporation Trust Association Other ▶ L	Year o	f formation: 1992 N	A State of legal domicile: TX			
	art II	Summary						
4	1	Briefly describe the organization's mission or most significant activities: $\frac{ t PROVIDIN}{ t PROVIDIN}$	IG I	EDUCATIONAL	SOCIAL			
Governance	5.7	SERVICES & COMMUNITY DEVELOPMENT INITIATIVES	5.					
rna	2	Check this box 🕨 🔲 if the organization discontinued its operations or disposed of r	more t	than 25% of its net as	ssets.			
)Ve		Number of voting members of the governing body (Part VI, line 1a)		1 1	10			
		Number of independent voting members of the governing body (Part VI, line 1b)			10			
Activities &	100	Total number of individuals employed in calendar year 2014 (Part V, line 2a)			279			
/itie		Total number of volunteers (estimate if necessary)			14			
cţi		Total unrelated business revenue from Part VIII, column (C), line 12			0.			
A		Net unrelated business taxable income from Form 990-T, line 34			0.			
				Prior Year	Current Year			
ď	8	Contributions and grants (Part VIII, line 1h)	1	15,999,904.	16,914,481.			
nue	1	Program service revenue (Part VIII, line 2g)		87,430.	69,813.			
Revenue		nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		8,947.	8,903.			
Ä	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-261,795.	370,909.			
		Fotal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1	L5,834,486.	17,364,106.			
-		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		3,152.	1,800.			
	1	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.			
S		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		8,893,777.	9,212,612.			
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.			
per	1	Fotal fundraising expenses (Part IX, column (D), line 25)						
Щ		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		7,914,745.	8,147,236.			
		Fotal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	1	16,811,674.	17,361,648.			
		Revenue less expenses. Subtract line 18 from line 12		-977,188.	2,458.			
or		io and isos of points.	Begi	inning of Current Year	End of Year			
ets	20	Fotal assets (Part X, line 16)	2	29,860,396.	29,477,002.			
Net Assets or Fund Balances	21	Fotal liabilities (Part X, line 26)	2	25,221,781.	24,835,929.			
Net	22	Net assets or fund balances. Subtract line 21 from line 20		4,638,615.	4,641,073.			
Pa	rt II	Signature Block						
Und	er penal	ties of perjury, I declare that I have examined this return, including accompanying schedules and sta	atemer	nts, and to the best of my	/ knowledge and belief, it is			
true.	correct	, and complete. Declaration of preparer (other than officer) is based on all information of which prep	oarer h	as any knowledge. 🥖	1			
	П			4/	12/16			
Sign	1	Signature of officer		Date /				
Her		MANUEL LOPEZ, CEO						
		Type or print name and title						
		Print/Type preparer's name Preparer's signature/ Symmetry	Da	Olloon	PTIN			
Paid		KRISTEN SIMPSON KRISTEN SIMPSON	0.3	3/30/16 if self-employe	_d P01268482			
Prep	arer	Firm's name ▶ CARR, RIGGS & INGRAM LLC		Firm's EIN	72-1396621			
	-	Firm's address TWO RIVERWAY, FLOOR 15						
		HOUSTON, TX 77056		Phone no.71:	3-621-8090			
Mav	the IR	S discuss this return with the preparer shown above? (see instructions)			X Yes No			
		LHA For Panerwork Reduction Act Notice, see the separate instructions.			Form 990 (2014)			

TEJANO CENTER FOR COMMUNITY CONCERNS, INC.

_	1990 (2014) CONCERNS, INC.	76-0377101	L Page 2
Form	1 III Statement of Program Service Accomplishments		
Fai	Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission: PROVIDING EDUCATIONAL SOCIAL SERVICES & COMMUNITY DEVELORITY DIVITIATIVES.	,	
			· · · · · · · · · · · · · · · · · · ·
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.		es X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O.		es X No
4	Describe the organization's program service accomplishments for each of its three largest program services, as Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other	measured by expeners, the total expense	ses. es, and
4a	revenue, if any, for each program service reported. (Code:)(Expenses \$ 12,768,700 . including grants of \$ 1,800 .) (Revenue of the control	E TO TWELVE	9,813.) E FROM ES A
	450 227		
4b	(Code:)(Expenses \$ 459,337. including grants of \$) (Revented the control of the	IGHBORHOODS	,
4c	(Code:) (Expenses \$990,786. including grants of \$) (Revented FOSTER CARE - PROVIDES FOR THE PLACEMENT OF ABUSED / NEGL. HOMELESS CHILDREN IN CULTURALLY AND LANGUAGE APPROPRIATED FROGRAM IS LICENSED BY THE STATE DEPARTMENT OF PROTECTIVE SERVICES. TEJANO CENTER HAS TWO CONTRACTS WITH DEPARTMENT OF FAMILY & PROTECTIVE SERVICES, AN EMERGENCY CHILD PLACING AGENCY.	ECTED AND E FOSTER HO ECTIVE AND TH TEXAS	
4d	151 147)	
4e	(Expenses \$ 151,147 • including grants of \$) (Revenue \$ Total program service expenses ▶ 14,369,970 •		

Part IV Checklist of Required Schedules

Page 3

Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? X If "Yes," complete Schedule A Is the organization required to complete Schedule B, Schedule of Contributors X 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for X public office? If "Yes," complete Schedule C, Part I 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II X 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or X similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to X provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II X 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete X Schedule D, Part III 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? X If "Yes," complete Schedule D, Part IV 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V Х If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X 11 as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, X 11a Part VI b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII X 11b c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII X 11c · d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX X 11d e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X X 11e f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses X the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete X Schedule D, Parts XI and XII 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? X If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E X X 14a Did the organization maintain an office, employees, or agents outside of the United States? b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV X 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV X 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to X or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX. 17 column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I X 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 18 X 1c and 8a? If "Yes," complete Schedule G, Part II 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," X complete Schedule G, Part III 19 X 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Form 990 (2014)

CONCERNS, INC.

Pai	t IV Checklist of Required Schedules (cominued)			F
			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			х
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			х
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Δ_
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	:	X	
	Schedule J	23	Δ	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete		X	
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Δ_
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	١	7.7	
	any tax-exempt bonds?	24c	X	Х
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			37
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			77
	Schedule L, Part I	25b		X_
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			77
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
_	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
00	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
٠.	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
OL.	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
0.4	Part V, line 1	34		X
252	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	and the second of the second o			
IJ	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
26	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
36	If "Yes," complete Schedule R, Part V, line 2	36	L_	X
27	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
37	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
20	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
38	Note. All Form 990 filers are required to complete Schedule O	38	X	
	Note: All 1 Offit 220 lileto die required to complete contocuto o	Eorm	990	(2014)

For	m 990 (2014) CONCERNS, INC. 76-037	7101	. P	age 5
Pa	art V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1 a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b		5	1	
c		1		
	(gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 279)		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country: ►		:	
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		_X_
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year	İ		
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		X
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		X
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the		l	
	sponsoring organization have excess business holdings at any time during the year?	8		X
9	Sponsoring organizations maintaining donor advised funds.		- 1	
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		X
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		X
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12	.	1	
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against	ľ		
	amounts due or received from them.)		1	
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand		-	77
		14a	-	<u>X</u>
D	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	- 1	

14b

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	to line da, ob, or rob balon, accomb and an emergence, personal and an emergence of the contract of the contra			X
	Check if Schedule O contains a response or note to any line in this Part VI			<u> </u>
Sec	tion A. Governing Body and Management	·	V	N.
	10 La		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.		anna k	45-54-54-5
b	Enter the number of voting members included in line 1a, above, who are independent			i.
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			77
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			77
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			77
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			37
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	1		ľ
а		8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	<u> </u>
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
_	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			,
			Yes	
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	37	<u> </u>
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	10000
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			7.7
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		X_
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	ļ	-
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	l		
	in Schedule O how this was done	12c		X
13	Did the organization have a written whistleblower policy?	13	X	<u>^</u>
14	Did the organization have a written document retention and destruction policy?	14		-
15	Did the process for determining compensation of the following persons include a review and approval by independent			100
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		X	
а	The organization's CEO, Executive Director, or top management official	15a	Δ.	X
b	Other officers or key employees of the organization	15b	950000	$+^{\Delta}$
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		- Alg	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			х
	taxable entity during the year?	16a		22
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	401		1
	exempt status with respect to such arrangements?	16b		Ь
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed NONE		Ja.	
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	avallat	ие	
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain in Schedule O)	_1 2"	_!-!	
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	a tinar	icial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	STEVEN J HACKBARTH - (713) 640-3760			
	2950 BROADWAY, HOUSTON, TX 77017			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

 • List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if fleither the organization is	T	T	anazo			nipe	1154		I'''	(-)
(A)	(B)	(C) Position						(D)	(E)	(F)
Name and Title	Average		not c	heck	more	than		Reportable	Reportable	Estimated
	hours per	box	, unle cer ar	ss pe id a d	rson Iirect	is bot or/trus	th an stee)	compensation	compensation	amount of
	week (list any		П	Γ	Г	T	ΓĹ	from the	from related organizations	other
	hours for	lirect						organization	(W-2/1099-MISC)	compensation from the
	related	0.10	tee			satec		(W-2/1099-MISC)	(**-2/1033-141130)	organization
	organizations	ruste	1 trus		98	шреп		(W 27 1000 MICO)		and related
	below	dual	fion	_	oldu	st co	125			organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			· ·
(1) ANTHONY MAGDALENO	1.00		İ							
VICE CHAIR		X		X				0.	0.	0.
(2) DAVID CORPUS	1.00									, , , , , ,
CHAIR		X		X				0.	0.	0.
(3) DOMINGO GONZALEZ	1.00									,
MEMBER		Х						0.	0.	0.
(4) JOE MATA	1.00									
TREASURER		X		X				0.	0.	0.
(5) MARIA P. GONZALEZ	1.00									
MEMBER		X						0.	0.	0.
(6) MARGARET DUNLAP	1.00									
SECRETARY	4 00	X		X				0.	0.	0.
(7) SALVADOR GILL	1.00	**						0	0	0
MEMBER	4 00	X	\Box					0.	0.	0.
(8) DANIEL BUSTAMANTE	1.00								0	0
MEMBER	1 00	X						0.	0.	0.
(9) REYNALDO GARAY	1.00							0	0	0
MEMBER	1 00	X				ļ		0.	0.	0.
(10) ROBERT HASSON	1.00	7,		77			ı	0.	_	0
MEMBER	40.00	X		Х				U •	0.	0.
(11) ADRIANA TAMEZ	40.00	x	٠	x				165,000.	0.	6,500.
RYSS SUPERINTENDENT	40.00	4						103,000.	U • J	0,300.
(12) MANUEL LOPEZ	40.00			$_{\rm x}$				130,000.	0.	5,000.
PRESIDENT/CEO (13) STEVE HACKBARTH	40.00	\dashv	\dashv	4				130,000.	<u> </u>	3,000.
CFO	40.00			\mathbf{x}				111,100.	0.	0.
CFO		-	\dashv	-				111,100	0.	
							ļ			
		\dashv	\dashv	\dashv			-			
ļ										
			\dashv	_						
<u> </u>										

CONCERNS, INC.

Par	t VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	rees	, an	d Hi	ighe	st (Compensated Employe	es (continued)				
<u> </u>	(A)	(B)	(C)						(D)	(E)			(F)	
	Name and title	Average	(rio		Pos) than	one	Reportable	Reportable	1		timate	
		hours per	box	, unle	ss pe	rson	is bot	h an	1 '	compensatio	,		ount o	of .
		week (list any	⊢	CG1 EI	1	I	1	1	from the	from related organization	1		other pensat	tion
		hours for	ndividual trustee or director				_		organization	(W-2/1099-MIS			om the	
		related	98 01.0	stee			ısate		(W-2/1099-MISC)	(anizati	
		organizations	trust	Institutional trustee		yee	umpel		,		1	and	i relate	∍d
		below	iduai	tution	l	Key employee	est co	Je.				orga	enizatio	ons
		line)	iĝ	Insti	Officer	Key 6	Highest compensated employee	Former						
				<u> </u>		L_		L						
			<u> </u>	<u> </u>		_	ļ	<u> </u>			-			
			l											
			 	<u> </u>	<u> </u>	_	-	-						
			 	<u> </u>			├	_			-+			
			<u> </u>				├	 						
			ļ	 	-		┢				\neg			
											ļ			
					 			-						
			l								j			
			1											
1 b	Sub-total							>	406,100.		0.	1	1,50	
	Total from continuation sheets to Part VI								0.		0.			0.
d	Total (add lines 1b and 1c)					<u></u>			406,100.		0.	1	1,50	<u> </u>
2	Total number of individuals (including but n	ot limited to th	ose	liste	ed al	bove	e) wł	no r	eceived more than \$100	,000 of reportab	le			_
	compensation from the organization													3
													Yes	No
3	Did the organization list any former officer,	director, or tru	ıste	e, ke	y er	nplo	yee,	, or	highest compensated e	mployee on				77
	line 1a? If "Yes," complete Schedule J for s											3		X
	For any individual listed on line 1a, is the su												x	
	and related organizations greater than \$150											4	21	
	Did any person listed on line 1a receive or a											5		X
	rendered to the organization? If "Yes," com	plete Schedul	e <i>J</i> 1	or st	ıcn į	pers	son .				لــــــــــــــــــــــــــــــــــــــ	0		-23
	ion B. Independent Contractors Complete this table for your five highest co		done		nt o	onti	raota	oro 1	that received more than	\$100 000 of con	nens	ation f	rom	
	Complete this table for your five highest co the organization. Report compensation for										ادا ادج.			
	the organization. Report compensation for (A)	ule calelidal y	ear	enui	iig v	VILII	OI W	111111	(B)	7041.		(C	 ;}	
	رم) Name and business	address							Description of s	ervices	С	ompei	, isatior	ı
SPE	CIALIZED ASSESSMENT, 1		OR'	CHV	VES	3T		\dashv						
	Y., SUITE 770, HOUSTON							ł	EDUCATION			10	2,33	38.
								\exists						
												-		
										ł				
								\perp						
	Total number of independent contractors (in		ot lii	mite	d to	_	4	stec	a above) who received m	ore tnan				
	\$100,000 of compensation from the organiz	zation 🚩	-				L			<u> </u>		(390 (a	01.4\

	Check if Schedule O conta	ins a response	or note to any lin	e in this Part VIII			
2.				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
Contributions, Giffs, Gral and Other Similar Amour	a Federated campaigns b Membership dues c Fundraising events d Related organizations e Government grants (contributions) gifts, grants similar amounts not included abov g Noncash contributions included in lines th Total. Add lines 1a-1f	1b 1c 1d 1d 1d 1e s, and e 1f 1f	11,511. 16,902,970. 761,850. Musiness Code 900099	16,914,481. 69,813.		Tevenue	512-514
Reve	d All other program service rever Total. Add lines 2a-2f	nue		69,813.			
3 4 5	Investment income (including of other similar amounts)	exempt bond p	roceeds	8,903.		1, 200	8,903
	a Gross rents	(i) Real	(ii) Personal				:
7 :	a Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses Gain or (loss)	(i) Securities	(ii) Other				
er Revenue	Gross income from fundraising including \$	events (not 511. of Ic). See	30,240.				
9 :	Less: direct expenses	raising events ivities. See a	4,750.	25,490.	<u>e i minum</u>		25,490
10 :	Description Less: direct expenses Net income or (loss) from gamin Gross sales of inventory, less reand allowances Less: cost of goods sold Net income or (loss) from sales	ng activities eturns a b					
11 3	Miscellaneous Revenue OTHER INCOME		Business Code 900099	345,419.	345,419.		
	All other revenue Total. Add lines 11a-11d Total revenue. See instructions.		. 1	345,419. 17,364,106.	415,232.	0.	34,393.

Form 990 (2014) CONCERNS, INC
Part IX Statement of Functional Expenses

Secti	on 501(c)(3) and 501(c)(4) organizations must com Check if Schedule O contains a respon	nplete all columns. All oth	ner organizations must co	mplete column (A).	X
		(A)	I (B) I	(C)	(D) Fundraising
Do r 7b. 8	not include amounts reported on lines 6b, Bb, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	1,800.	1,800.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				<u> </u>
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and		1		
	persons described in section 4958(c)(3)(B)	7 050 114	7 007 050	22,264.	
7	Other salaries and wages	7,850,114.	7,827,850.	22,204.	
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	1,018,725.	1,018,725.		
9	Other employee benefits	343,773.	343,773.		
10	Payroll taxes	343,113.	343,773.		
11	Fees for services (non-employees):				
	Management	91,760.	91,760.		
	Legal	67,275.	67,066.	209.	
	Accounting	01,215.	07,000.		
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	1,746,870.	1,721,367.	25,503.	
	column (A) amount, list line 11g expenses on Sch 0.)	1,740,070.	1,721,5070		
12	Advertising and promotion	842,277.	837,938.	4,339.	
13	Office expenses	O E Z Y Z I I I	33,7,533,		
14	Information technology				
15	Royalties	788,985.	782,068.	6,917.	
16	Occupancy	193,598.	193,598.		
17	Travel Payments of travel or entertainment expenses				
18	for any federal, state, or local public officials				
40	Conferences, conventions, and meetings				
19 20	Interest	2,145,021.	8,970.	2,136,051.	
20 21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,124,450.	380,575.	743,875.	
23	Insurance	271,462.	267,346.	4,116.	
24	Other expenses, Itemize expenses not covered				
*	above. (List miscellaneous expenses in line 24e. If line			(A) +	
	24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)			A ^A A	
а	FOOD	523,725.	523,177.	548.	
b	MISCELLANEOUS EXPENSES	351,813.	303,957.	47,856.	
c	i				
d					
	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	17,361,648.	14,369,970.	2,991,678.	0.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				Form 990 (2014)

Pa	rt X	Balance Sheet	4	outline in this Dest V			
		Check if Schedule O contains a response or note	e to ar	ny line in this Part X	(A)	I	(B)
					Beginning of year		End of year
	1	Cash - non-interest-bearing			2,059,388.	1	1,633,194.
	2	Savings and temporary cash investments			2,837,099.	2	2,844,183.
	3	Pledges and grants receivable, net			612,581.	3	577,299
	4	Accounts receivable, net		1		4	
	5	Loans and other receivables from current and fo					
	ľ	trustees, key employees, and highest compensa					
		Part II of Schedule L				5	
	6	Loans and other receivables from other disqualif		•	5 v - F		
	-	section 4958(f)(1)), persons described in section	•	,			**************************************
		employers and sponsoring organizations of secti		1			
ω		employees' beneficiary organizations (see instr).				6	
Assets	7	Notes and loans receivable, net		1	136,204.	7	136,509
As	8	Inventories for sale or use		631,812.	8	600,494	
	9		61,606.	9	32,414		
	l	Land, buildings, and equipment: cost or other			1948 1 T		
	100	basis. Complete Part VI of Schedule D	10a	31,399,560.	. 1		
	h	Less: accumulated depreciation	10b		23,018,904.	10c	23,179,881.
	11	Investments - publicly traded securities			11		
	12	Investments - other securities. See Part IV, line 1	li i		12		
	13	Investments - program-related. See Part IV, line 1	· · · · · · · · · · · · · · · · · · ·		13		
	14	Intangible assets	i i		14		
	15	Other assets. See Part IV, line 11			502,802.	15	473,028
	16	Total assets. Add lines 1 through 15 (must equa			29,860,396.	16	29,477,002
	17	Accounts payable and accrued expenses			1,213,876.	17	1,026,444.
	18	Grants payable		18			
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities	23,374,807.	20	23,085,873.		
ĺ	21	Escrow or custodial account liability. Complete P			21		
,	22	Loans and other payables to current and former		li a	201.3		
IIIe		key employees, highest compensated employees					
Liabilities		Complete Part II of Schedule L				22	
Ĕ	23	Secured mortgages and notes payable to unrelat			300,000.	23	315,000.
	24	Unsecured notes and loans payable to unrelated		1		24	
	25	Other liabilities (including federal income tax, pay					
		parties, and other liabilities not included on lines					
		Schedule D			333,098.	25	408,612.
	26				25,221,781.	26	24,835,929.
		Organizations that follow SFAS 117 (ASC 958)					
s		complete lines 27 through 29, and lines 33 and		·			
5 	27	Unrestricted net assets			4,188,615.	27	4,251,284.
Net Assets or Fund Balances	28	Temporarily restricted net assets				28	
Ö	29				450,000.	29	389,789.
Š		Organizations that do not follow SFAS 117 (AS					:
<u> </u>		and complete lines 30 through 34.		"		1	
2	30	Capital stock or trust principal, or current funds				30	
200	31	Paid-in or capital surplus, or land, building, or equ				31	
¥	32	Retained earnings, endowment, accumulated inc		li i		32	
볼	33	Total net assets or fund balances			4,638,615.	33	4,641,073.
	34	Total liabilities and net assets/fund balances		29,860,396.	34	29,477,002.	
							Form 990 (2014)

-	990 (2014) CONCERNS, INC.	76-	-0377	TOT	Pag	e 12
Par	990 (2014) CONCERNS, INC. † XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1 2 3 4 5	Total revenue (must equal Part VIII, column (A), line 12) Total expenses (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) Net unrealized gains (losses) on investments Donated services and use of facilities	1 2 3 4 5	17 17	, 364 , 363	L,64 2,4!	48. 58.
6 7	Investment expenses	7				
8	Prior period adjustments	8				0.
9	Other changes in net assets or fund balances (explain in Schedule O)	9				<u> </u>
10	et assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,					73.
	column (B))	10				
Pa	rt XIII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule Were the organization's financial statements compiled or reviewed by an independent accountant?	О.		2a	-	X
2a b	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis					
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	re basi ne audi	s, it,	2c	х	
За	review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Sch As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	edule	0.	33	x	

Act and OMB Circular A-133?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

Form **990** (2014)

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

2014

Open to Public Inspection

Name of the organization

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990
TEJANO CENTER FOR COMMUNITY

Employed

Employer identification number 76-0377101

CONCERNS, INC. Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) ន An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or 11 more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations g Provide the following information about the supported organization(s). (iv) Is the organization (vi) Amount of (v) Amount of monetary (i) Name of supported (iii) Type of organization listed in your other support (see (described on lines 1-9 support (see organization overning document? above or IRC section Instructions) Instructions) Yes No (see instructions))

Schedule A (Form 990 or 990-EZ) 2014 CONCERNS, INC.

Part II Support Schedule for Organizations Description Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						· · · · · · · · · · · · · · · · · · ·
Cale	endar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						00 006 410
	include any "unusual grants.")	16,899,710.	14,878,915.	15,594,306.	16,049,006.	16,914,481.	80,336,418.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	16,899,710.	14,878,915.	15,594,306.	16,049,006.	16,914,481.	80,336,418.
5) () () () () () () () () () (A Million and the second				
	by each person (other than a						
	governmental unit or publicly		المتحربة وأنها أيك مسيمو	facilità e e malle per tre le			
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,		Appears Appears to the Control		and the state of t		
	column (f)						
6	Public support. Subtract line 5 from line 4.		100		Part of the state		80,336,418.
	ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
	Amounts from line 4	16,899,710.	14,878,915.	15,594,306.	16,049,006.	16,914,481.	80,336,418.
8							
O	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	33,799.	10,275.	9,669.	8,947.	8,903.	71,593.
0	Net income from unrelated business		,				
9	activities, whether or not the						
40	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						80,408,011.
	Total support. Add lines 7 through 10	ete (eee instructi	200			12 6	,052,263.
12	Gross receipts from related activities, First five years. If the Form 990 is for	etc. (see matricular	ofirst second thir	d fourth or fifth to			
13			mat, second, unit	u, rourin, or marte	ix year do d econo	., 00 ((0)(0)	ightharpoonup
Sec	organization, check this box and storection C. Computation of Publ	ic Support Pe	rcentage				
	Public support percentage for 2014 (olumn (fl)		14	99.91 %
	Public support percentage from 2013					15	98.70 %
10	33 1/3% support test - 2014. If the o	rappization did no	t check the hoy or	line 13 and line	14 is 33 1/3% or n		x and
102	stop here. The organization qualifies						
	33 1/3% support test - 2013. If the o	as a publicly supp vection did no	t check a hox on i	ine 13 or 16a and	line 15 is 33 1/3%	or more, check th	nis box
E	and stop here. The organization qual						
	and stop nere. The organization qual 10% -facts-and-circumstances tes	illes as a publicity s	enization did not a	hack a boy on line		and line 14 is 10%	or more.
1/a	and if the organization meets the "fac	t - 20 14. II life big	anization did not c	vie hov and eton h	ere Evolain in Par	t VI how the organ	ization
	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances tes	t - 2013. If the org	amzation did not d	THE CK & DOX OH HITE	eton horo Evolein	in Dart VI how tha	1070 01
	more, and if the organization meets the	ne "tacts-and-circu	mstances" test, Cr	reck this dox and	atob neter exhigin	nization	
	organization meets the "facts-and-circ						
18	Private foundation. If the organization	n did not check a	DOX OR LINE 13, 168	a, 100, 178, 0f 170	, check this box a	dule A (Form 990	or 990-E7) 2014

Schedule A (Form 990 or 990-EZ) 2014 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to

800	qualify under the tests listed better A. Public Support	elow, please con	nplete Part II.)				
		(=) 0010	(h) 0011	/a\ 0010	(4) 2012	(a) 2014	(f) Total
	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
_	include any "unusual grants.")		ļ	-			
2	Gross receipts from admissions, merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the	ĺ					
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-	}					
	iness under section 513				<u> </u>		
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to				İ		
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year				ļ <u>.</u>		
С	Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6.)	- 12:					
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties						
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b				·		
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on			,			
12	Other income. Do not include gain				-		
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
	First five years. If the Form 990 is for	the organization	's first, second, th	ird, fourth, or fifth ta	ax year as a secti	on 501(c)(3) organiza	ition,
							>
	tion C. Computation of Publi						
	Public support percentage for 2014 (li			column (f))		15	%
	Public support percentage from 2013					16	%
	tion D. Computation of Inves						
	Investment income percentage for 20					17	%
	Investment income percentage from 2					18	%
19a	33 1/3% support tests - 2014. If the	organization did	not check the box	on line 14, and line	e 15 is more than	33 1/3%, and line 17	' is not
	more than 33 1/3%, check this box an						
	33 1/3% support tests - 2013. If the						
	line 18 is not more than 33 1/3%, chec						
	Brigate foundation. If the organization						

| Part IV | Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A. D. and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

800	Sections A, D, and E. If you checked 11d of Part I, complete Sections A and B, and complete Fart V.	•		
360	tion A. An oupporting organizations		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing			
·	documents? If "No" describe in Part VI how the supported organizations are designated. If designated by			200
	class or purpose, describe the designation. If historic and continuing relationship, explain.	1		<u></u>
2	Did the organization have any supported organization that does not have an IRS determination of status			. `
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer			
	(b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the			
	organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)			
	(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c	70.00 15.000	Records Date
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If		The same sample	
	"Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign			i
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations.	4b	100000	
C	Did the organization support any foreign supported organization that does not have an IRS determination			
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used			
	to ensure that all support to the foreign supported organization was used exclusively for section 1-70(c)(2)(B)			
	purposes.	4c	is more	
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"		1	
	answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action,			
	(iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already			
	designated in the organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to		1,41,441	
	anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class			
	benefited by one or more of its supported organizations; or (c) other supporting organizations that also			1 1 1
	support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in			
	Part VI.	6		13
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial			47
	contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent	7		
_	controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L. (Form 990).			TV .
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?	8		
_	If "Yes," complete Part I of Schedule L (Form 990). Was the organization controlled directly or indirectly at any time during the tax year by one or more		. J. 1886	
Уa	disqualified persons as defined in section 4946 (other than foundation managers and organizations described			
		9a		
т.	in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI. Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which			7 ~
Ø	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
_	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit			
С	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
40-	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f)			
ıva	(regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting			
	organizations)? If "Yes," answer (b) below.	10a	_	
h	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			

10b

determine whether the organization had excess business holdings.)

Schedule A (Form 990 or 990-EZ) 2014 CONCERNS, INC. Part IV | Supporting Organizations (continued) Yes No 11 Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) 11a below, the governing body of a supported organization? 11b b A family member of a person described in (a) above? c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI. 11c Section B. Type I Supporting Organizations Yes No 1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 1 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. 2 Section C. Type II Supporting Organizations Yes No 1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). Section D. Type III Supporting Organizations No Yes 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the 1 organization's governing documents in effect on the date of notification, to the extent not previously provided? 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how 2 the organization maintained a close and continuous working relationship with the supported organization(s). 3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. Section E. Type III Functionally-Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year(see instructions): The organization satisfied the Activities Test. Complete line 2 below. \Box The organization is the parent of each of its supported organizations. Complete line $_3$ below. __ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions). Yes No 2 Activities Test. Answer (a) and (b) below. a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify how these activities directly furthered their exempt purposes, those supported organizations and explain how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. 2a b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these 2b activities but for the organization's involvement. Parent of Supported Organizations. Answer (a) and (b) below. a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or За trustees of each of the supported organizations? Provide details in Part VI. b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard. 3h

76-0377101 Page 5

76-0377101 Page 6 Schedule A (Form 990 or 990-EZ) 2014 CONCERNS, INC. Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year (A) Prior Year Section A - Adjusted Net Income (optional) 1 Net short-term capital gain 2 Recoveries of prior-year distributions 2 3 Other gross income (see instructions) 4 Add lines 1 through 3 4 5 Depreciation and depletion Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) (B) Current Year (A) Prior Year Section B - Minimum Asset Amount (optional) Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): 1a a Average monthly value of securities 1b b Average monthly cash balances 1c c Fair market value of other non-exempt-use assets 1d d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors (explain in detail in Part VI): Acquisition indebtedness applicable to non-exempt-use assets 2 3 Subtract line 2 from line 1d 3 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, 4 see instructions). 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 6 Multiply line 5 by .035 6 7 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) 8 Current Year Section C - Distributable Amount Adjusted net income for prior year (from Section A, line 8, Column A) 1 2 Enter 85% of line 1 2 Minimum asset amount for prior year (from Section B, line 8, Column A) 3 4 Enter greater of line 2 or line 3 5 Income tax imposed in prior year 5 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)

Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

Schedule A (Form 990 or 990-EZ) 2014

instructions).

76-0377101 Page 7 Schedule A (Form 990 or 990-EZ) 2014 CONCERNS, INC. Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Part V Section D - Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations 3 Amounts paid to acquire exempt-use assets Qualified set-aside amounts (prior IRS approval required) 5 Other distributions (describe in Part VI). See instructions. 6 7 Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 9 Distributable amount for 2014 from Section C, line 6 Line 8 amount divided by Line 9 amount 10 (i) (ii) (iii) **Excess Distributions** Underdistributions Distributable Section E - Distribution Allocations (see instructions) Pre-2014 Amount for 2014 Distributable amount for 2014 from Section C, line 6 Underdistributions, if any, for years prior to 2014 (reasonable cause required-see instructions) Excess distributions carryover, if any, to 2014: 3 а b С d e From 2013 f Total of lines 3a through e g Applied to underdistributions of prior years h Applied to 2014 distributable amount Carryover from 2009 not applied (see instructions) Remainder. Subtract lines 3g, 3h, and 3i from 3f. Distributions for 2014 from Section D, a Applied to underdistributions of prior years b Applied to 2014 distributable amount c Remainder. Subtract lines 4a and 4b from 4. Remaining underdistributions for years prior to 2014, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions). Remaining underdistributions for 2014. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions). Excess distributions carryover to 2015. Add lines 3j and 4c. Breakdown of line 7: 8 а

Schedule A (Form 990 or 990-EZ) 2014

b

d Excess from 2013 e Excess from 2014

Schedule A	(Form 990 or 990-EZ) 2014 CONCERNS, INC.		76-0377101 Page 8
Part VI	Supplemental Information. Provide the explan	ations required by Part II, line 10; Part II, line 178	a or 17b; and Part III, line 12.
- 400	Also complete this part for any additional information.	See instructions).	
		·	
			,
<u></u>			
			,
		·	

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF. ▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990 ·

OMB No. 1545-0047

Name of the organization

TEJANO CENTER FOR COMMUNITY CONCERNS, INC.

Employer identification number

76-0377101

Organization type (check one):						
Filers of	Filers of: Section:					
Form 99	0 or 990-EZ	X 501(c)(3) (enter number) organization				
		4947(a)(1) nonexempt charitable trust not treated as a private foundation				
		527 political organization				
Form 99	0-PF	501(c)(3) exempt private foundation				
		4947(a)(1) nonexempt charitable trust treated as a private foundation				
		501(c)(3) taxable private foundation				
	nly a section 501(c)	s covered by the General Rule or a Special Rule. (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.				
	For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
Special	Rules					
X	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.					
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.					
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year					
but it mu	Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).					

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

Name of organization
TEJANO CENTER FOR COMMUNITY
CONCERNS, INC.

Employer identification number

76-0377101

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	U.S. DEPARTMENT OF AGRICULTURE 1400 INDEPENDENCE AVE., S.W. WASHINGTON, DC 20250	\$831,379.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	U.S. DEPARTMENT OF EDUCATION 400 MARYLAND AVENUE, SW WASHINGTON, DC 20202	\$ 1,655,784.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES 200 INDEPENDENCE AVENUE, S.W. WASHINGTON, DC 20201	\$1,080,194.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	TEXAS EDUCATION AGENCY 1701 N. CONGRESS AVENUE AUSTIN, TX 78701	\$ <u>11,793,576</u> .	Person X Payroll
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
No.	Name, audiess, and En ++	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
INO.		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

CONCERNS, INC.

Employer identification number

76-0377101

Part II	Noncash Property (see instructions). Use duplicate copies of Pa	rt II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
- dres			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
·			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
- arer			
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$Shadula R (Form	 990, 990-EZ, or 990-PF) (

Employer identification number

TEJANO CENTER FOR COMMUNITY

76-0377101

CONCER Part III	NS, INC.	inutions to organizations described	in section 501(c)(7), (8), or (10) that total more than \$1,000 for			
Part III	the year from any one contributor. Complete co	olumns (a) through (e) and the follow	in section 501(c)(7), (8), or (10) that total more than \$1,000 for wing line entry. For organizations			
	completing Part III, enter the total of exclusively religious	, charitable, etc., contributions of \$ 1,000 of	r less for the year. (Enter this info. once.)			
(a) No. 1	Use duplicate copies of Part III if additional					
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
Part I						
-		(e) Transfer of gif	t			
		• •				
	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee			
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
Part I	(2)					
ŀ						
						
-		(e) Transfer of gif	ft			
l		.,				
l	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee			
F						
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
Part I						
		And the second s				
-		(e) Transfer of git	ft			
		`,				
	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee			
1						
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
Part I						
F	(e) Transfer of gift					
		(.,				
	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee			
F	Transfer do d frame, addresse, as					
1						

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Financial Statements

Complete if the organization answered "Yes" to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No. 1545-0047

TEJANO CENTER FOR COMMUNITY

Employer identification number 76-0377101

D chic	rt I Organizations Maintaining Donor Advised Funds o	r Other Similar Funds or	Accounts Complete if the
Pa		Other Similar Funds of A	4000ditto:00mplete ii trie
	organization answered "Yes" to Form 990, Part IV, line 6.	onor advised funds	(b) Funds and other accounts
	(a) Do	orior advised furids	(b) I dilds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writing that the		
	are the organization's property, subject to the organization's exclusive leg		
6	Did the organization inform all grantees, donors, and donor advisors in wri	ting that grant funds can be used	only
	for charitable purposes and not for the benefit of the donor or donor advis		
	impermissible private benefit?		Yes No
Pa	rt II Conservation Easements. Complete if the organization and	swered "Yes" to Form 990, Part IV	, line 7.
1	Purpose(s) of conservation easements held by the organization (check all	that apply).	
	Preservation of land for public use (e.g., recreation or education)	Preservation of a historical	y important land area
	Protection of natural habitat	Preservation of a certified h	nistoric structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified conserva	tion contribution in the form of a c	onservation easement on the last
	day of the tax year.		
	,		Held at the End of the Tax Year
а	Total number of conservation easements		2a
h	Total acreage restricted by conservation easements		2b
c	Number of conservation easements on a certified historic structure include		2c
ď	Number of conservation easements included in (c) acquired after 8/17/06,	and not on a historic structure	
_	listed in the National Register		2d
3	Number of conservation easements modified, transferred, released, exting	uished, or terminated by the orga	nization during the tax
Ü	year >	,	
4	Number of states where property subject to conservation easement is loc	ated ▶	
5	Does the organization have a written policy regarding the periodic monitor		
Ū			Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing		
7	Amount of expenses incurred in monitoring, inspecting, and enforcing cor	- Iservation easements during the y	rear ► \$
8	Does each conservation easement reported on line 2(d) above satisfy the	requirements of section 170(h)(4)((B)(i)
Ü	and section 170(h)(4)(B)(ii)?		1 1 - 1 1 4 4
9	In Part XIII, describe how the organization reports conservation easement	s in its revenue and expense state	ement, and balance sheet, and
Э	include, if applicable, the text of the footnote to the organization's financia	I statements that describes the o	rganization's accounting for
	consequation easements		
Pai	rt III Organizations Maintaining Collections of Art, Histo	orical Treasures, or Other	Similar Assets.
1. 4.	Complete if the organization answered "Yes" to Form 990, Part IV,		
12	If the organization elected, as permitted under SFAS 116 (ASC 958), not to		and balance sheet works of art,
Ia	historical treasures, or other similar assets held for public exhibition, educ-	ation, or research in furtherance o	f public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describes these ite		
h	If the organization elected, as permitted under SFAS 116 (ASC 958), to re	oort in its revenue statement and	balance sheet works of art, historical
ນ	treasures, or other similar assets held for public exhibition, education, or re	esearch in furtherance of public se	ervice, provide the following amounts
		500a, 07. 117 tal 1170-1171 - 17 p. 1111-117	,,
	relating to these items: (i) Revenue included in Form 990, Part VIII, line 1		> \$
	(i) Assets included in Form 990, Part X	•••••	 \$
_	(ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other	per similar assets for financial gain	provide
2			,
	the following amounts required to be reported under SFAS 116 (ASC 958)		> \$
a	Revenue included in Form 990, Part VIII, line 1 Assets included in Form 990, Part X		\$
b	ASSets included in Form 990, Part A		., F Y

	TEJANO	CENTER FOR	COMM	YTINU					_	
Scho	dule D (Form 990) 2014 CONCERN	S, INC.						037710		age 2
Pai	till Organizations Maintaining C	collections of Ar	t, Histo	orical Tre	easures, c	or Other	Similar A	ssets(contin	nued)	
3	Using the organization's acquisition, accessi	on, and other record	s, check	any of the	following tha	t are a sign	ificant use c	of its collection	n item	s
Ū	(check all that apply):		·	•						
•	Public exhibition	d		oan or excl	nange progra	ams				
a	Scholarly research	e		ther	0.0					
b		J								
C	Preservation for future generations Provide a description of the organization's co	allastians and avalair	how the	ov further th	ne organizati	on's exemr	nt nurnose ir	Part XIII.		
4	Provide a description of the organization's conduction by During the year, did the organization solicit of	ollections and explair	fort blo	torical trace	curee or oth	er similar a	ssets			
5	During the year, did the organization solicit of to be sold to raise funds rather than to be many	or receive donations t	he erann	ization'e co	diection?	Ci Siiiliai a	30010	Yes		No
Les	to be sold to raise funds rather than to be in: † IV Escrow and Custodial Arran	aintained as part of t	to if the	organizatio	a answered !	"Ves" to Fo	rm 990 Par			
Pai	reported an amount on Form 990, Pa	rt Y line 21	ite ii ti ie t	organizatio	i alisweieu	163 1010	1111 000, 1 4.	,		
	reported an amount on Form 950, Fa		llant for a	ontribution	n or other as	eate not in	cluded			
1a	Is the organization an agent, trustee, custod	ian or other intermed	nary for c	OHUBUUON	S OI OIIIEI as	12612 1101 111	bidded	Yes		No
	on Form 990, Part X?			4-1						
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	llowing ta	abie:				Amoun	+	
								Amoun	<u>. </u>	
	Beginning balance						1c			
	Additions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance						1f	T 1,,		Т.,
2a	Did the organization include an amount on F	orm 990, Part X, line	21, for ea	scrow or cu	ıstodial accc	ount liability	?	Yes		JNo ⊓
b	If "Yes," explain the arrangement in Part XIII.	. Check here if the ex	planation	n has been	provided in l	Part XIII				
Pai	t V Endowment Funds. Complete i	if the organization an	swered "	Yes" to Fo	rm 990, Part	IV, line 10.				1 1.
		(a) Current year	(b) Pri	ior year	(c) Two year			back (e) Four		
1a	Beginning of year balance	450,000.		425,000.		0,000.	400,0	000.	375,	000.
b	Contributions			25,000.	2!	5,000.				
c	Net investment earnings, gains, and losses									
d	Grants or scholarships	60,211.								
	Other expenditures for facilities									
Ū	and programs									
f	Administrative expenses									
	End of year balance	389,789.		450,000.	42	5,000.	400,0	000.	375,	000.
g	Provide the estimated percentage of the cur	rent vear end balanc	e (line 1a	ı, column (a	i)) held as:					
2	Board designated or quasi-endowment	, 0, 10, 10, 10, 10, 10, 10, 10, 10, 10,	%	,, ,	"					
a	Permanent endowment 100.00	%	·············							
	Temporarily restricted endowment	 /°								
С	The percentages in lines 2a, 2b, and 2c shot									
0-	Are there endowment funds not in the posses	and equal 10070: sector of the organiza	ation that	are held a	nd administe	ered for the	organization	า		
зa		sasion of the organiza	20011 11101	. aromora			J		Yes	No
	by:							3a(i)		X
	(i) unrelated organizations							- (11)		X
	(ii) related organizations	19. 4 1								
b	If "Yes" to 3a(ii), are the related organization							[05		
4	Describe in Part XIII the intended uses of the		wment ti	unas.						
Pa	rt VI Land, Buildings, and Equipm		Dartill	line 11 - 0	on Earm OOO	Dart V lin	۵ 1N			
	Complete if the organization answere							(d) Boo	le volu	
	Description of property	(a) Cost or o	l l	(b) Cost			umulated eciation	(u) B00	n valu	C
		basis (investn	пепт)	basis	`	debie	CIALIOIT	<u> </u>	4,3	66
1a	Land			*	4,366.	<u> </u>	10,938.	21,52		
b	Buildings			21,06	4,183.	5,54	±U,330.	41,34	J , Zı	± J •
C	Leasehold improvements			2 64	1 011	0 6	70 7/1	1 1 1 2	2 2	70

▶ 23,179,881. Schedule D (Form 990) 2014

1,132,270.

2,678,741.

3,811,011.

d Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

	(Form 990) 2014	CONCERNS,	
Part VII	Investments -	Other Securities.	
	Complete if the orga	anization answered "Ve	e" to Fo

76-0377101 Page 3

Complete if the organization answered "Yes"	to Form 990, Part IV, I		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost	or end-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	to Form 000 Part IV	ine 11c See Form 990 Part X line 13	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost	or end-of-year market value
	(b) Book value	(o) Motified of Valdations Good	or one or your market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)		New york Commence of the Comme	
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.		44 1 0 . E 000 Paul V #aa 45	
Complete if the organization answered "Yes"		ne 11d. See Form 990, Part X, line 15.	
(a) i	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	9 15.)		>
Part X Other Liabilities.			
Complete if the organization answered "Yes"	to Form 990, Part IV, li	ne 11e or 11f. See Form 990, Part X, li	ne 25.
1. (a) Description of liability		(b) Book value	
(1) Federal income taxes			
(2) NOTES & BONDS PAYABLE-CURI	RENT	158,612.	
(3) LINE OF CREDIT		250,000.	
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	25.)	408,612.	
2. Liability for uncertain tax positions. In Part XIII, provide			

CONCERNS, INC.

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.							
Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.							
	enue, gains, and other support per audited financial statements		1	17,368,856.			
	included on line 1 but not on Form 990, Part VIII, line 12:	••••					
	alized gains (losses) on investments	2a					
	services and use of facilities	2b					
	es of prior year grants	2c					
	escribe in Part XIII.)	1 7 7 6 0					
-	s 2a through 2d		2e	4,750.			
	line 2e from line 1		3	17,364,106.			
	included on Form 990, Part VIII, line 12, but not on line 1:						
	ent expenses not included on Form 990, Part VIII, line 7b	4a					
b Other (De	escribe in Part XIII.)	4b					
	4a and 4b		4c	0.			
5 Total reve	enue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	17,364,106.			
Part XII R	econciliation of Expenses per Audited Financial Stateme	ents With Expenses per	Retu	ırn.			
Co	omplete if the organization answered "Yes" to Form 990, Part IV, line 12a.			40 200 200			
1 Total exp	enses and losses per audited financial statements		1	17,366,398.			
2 Amounts	included on line 1 but not on Form 990, Part IX, line 25:	1					
a Donated	services and use of facilities	2a					
b Prior year	r adjustments	2b					
c Other los	ses	2c 4 7 5 0					
d Other (De	escribe in Part XIII.)	2d 4,750.		1 750			
e Add lines	2a through 2d		2e	4,750. 17,361,648.			
	line 2e from line 1		3	1/,301,040.			
4 Amounts	included on Form 990, Part IX, line 25, but not on line 1:	1 1					
a Investme	nt expenses not included on Form 990, Part VIII, line 7b	i i					
b Other (De	escribe in Part XIII.)	4b		0			
	4a and 4b		4c	17,361,648.			
	enses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	17,301,040.			
	upplemental Information.			V " - 0 D - 1 VI			
	scriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV		ı; Part	X, line 2; Part XI,			
lines 2d and 4b	; and Part XII, lines 2d and 4b. Also complete this part to provide any additi	ional information.					
מת מת מת	TIME 1.						
PART V,	DINE #.						
MET ASSE	ETS OF \$389,789 ARE PERMANENTLY RESTRI	CTED FOR USE IN	BU	ILDING			
MEL TIPPE	110 01 03037703 11111 1 1111111111111111			A STATE OF THE STA			
PROJECTS	S ASSOCIATED WITH A GRANT FROM THE NEI	GHBORHOOD REINV	EST	MENT			
1110011011							
CORPORAT	TION (D.B.A. NEIGHBORWORKS AMERICA), A	NONPROFIT, PUB	LIC				
CORPORAT	TION CHARTED BY THE UNITED STATES CONG	RESS. ON JANUAR	Y 2	7, 2009,			
THE BOAR	RD OF DIRECTORS OF TCCC APPROVED A RES	OLUTION AUTHORI	ZIN	G TCCC TO			
ENTER IN	ITO AN INVESTMENT AND GRANT AGREEMENT	(THE GRANT AGRE	EMEI	NT) WITH			
NEIGHBOR	WORKS AMERICA. THE GRANT AGREEMENT ST	IPULATES THAT P	ERM	ANENTLY			
			:				
RESTRICT	ED CAPITAL FUNDS SHALL BE HELD IN PER	PETUITY AND TO	BE 1	USED FOR			
THE FOLL	OWING PURPOSES:						

Part XIII Supplemental Information (continued)

FINANCIAL INSTITUTIONS, SUCH AS HOMEOWNERS DESIROUS OF IMPROVING THEIR

HOMES OR POTENTIAL HOMEOWNERS WHO WISH TO PURCHASE AFFORDABLE HOUSING, TO

FACILITATE NEIGHBORHOOD REVITALIZATION IN THE SERVICE AREAS IN WHICH TCCC

OPERATES.

- 2)MAKING LOANS TO OWNERS OF RESIDENTIAL RENTAL OR MIXED USE

 COMMERCIAL/RESIDENTIAL RENTAL PROPERTIES FOR ACQUISITION, CONSTRUCTION,

 REHABILITATION, OR DEVELOPMENT TO FACILITATE NEIGHBORHOOD REVITALIZATION

 IN THE SERVICES AREAS IN WHICH TCCC OPERATES.
- 3) MAKING LOANS TO INDIVIDUALS AND/OR EQUITY INVESTMENTS TO BUSINESSES

 THAT CANNOT BE ADEQUATELY SERVED BY LOCAL FINANCIAL INSTITUTIONS FOR

 ECONOMIC DEVELOPMENT ACTIVITIES TO FACILITATE NEIGHBORHOOD REVITALIZATION

 IN THE SERVICES AREAS IN WHICH TCCC OPERATES.
- 4) ESTABLISHING AND MAINTAINING CASH RESERVES AND/OR LOAN LOSS RESERVES
 THAT SUPPORT THE ELIGIBILITY USES SPECIFIED ABOVE.
- 5)FUNDING CAPITALIZED PRE-DEVELOPMENT COSTS ASSOCIATED WITH DETERMINING
 THE FEASIBILITY OF ACQUIRING AND DEVELOPING SPECIFIC REAL ESTATE

 PROPERTIES AND/OR SPECIFIC ECONOMIC DEVELOPMENT OR COMMERCIAL ACTIVITIES,
 INCLUDING WITHOUT LIMITATION THE OPERATIONS OF A BUSINESS, DESIGNED TO

 FACILITATE NEIGHBORHOOD REVITALIZATION IN THE SERVICE AREAS IN WHICH TCCC
 OPERATES, CONSISTENT WITH THE REQUIREMENTS OF ACCOUNTING PRINCIPLES
 GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA OR ITS APPLICABLE
 SUCCESSOR.

76-0377101 Page 5 CONCERNS, INC. Schedule D (Form 990) 2014 Part XIII Supplemental Information (continued) ACQUISITION, CONSTRUCTION, REHABILITATION OR DEVELOPMENT OF SPECIFIC REAL ESTATE PROPERTIES AND/OR SPECIFIC ECONOMIC DEVELOPMENT OR COMMERCIAL ACTIVITIES INCLUDING WITHOUT LIMITATION THE OPERATION OF A BUSINESS, DESIGNED TO FACILITATE NEIGHBORHOOD REVITALIZATION IN THE SERVICE AREAS IN WHICH TCCC OPERATES. PART X, LINE 2: TCCC IS EXEMPT FROM INCOME TAXES UNDER SECTION 501(C)(3) AND SECTION 501(C)(4) OF THE U.S. INTERNAL REVENUE CODE (THE CODE) AND COMPARABLE STATE LAW, AND CONTRIBUTIONS TO IT ARE TAX DEDUCTIBLE WITHIN THE LIMITATIONS PRESCRIBED BY THE CODE. TCCC HAS BEEN CLASSIFIED AS A PUBLICLY SUPPORTED ORGANIZATION WHICH IS NOT A PRIVATE FOUNDATION UNDER SECTION 509(A) OF THE CODE. HOWEVER, TCCC IS SUBJECT TO TAXES ON UNRELATED BUSINESS INCOME WHEN SUCH ACTIVITIES EXIST. NO PROVISION FOR FEDERAL INCOME TAX HAS BEEN MADE IN THE FINANCIAL STATEMENTS. TCCC ACCOUNTS FOR UNCERTAIN TAX POSITIONS, WHEN IT IS MORE LIKELY THAN NOT, THAT SUCH AN ASSET OR A LIABILITY WILL BE REALIZED. AS OF AUGUST 31, 2015, MANAGEMENT BELIEVES THERE WERE NO UNCERTAIN TAX POSITIONS. PART XI, LINE 2D - OTHER ADJUSTMENTS: 4,750. DIRECT EXPENSES FROM SPECIAL EVENTS PART XII, LINE 2D - OTHER ADJUSTMENTS: 4,750. DIRECT EXPENSES FROM SPECIAL EVENTS

SCHEDULE (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United

Complete if the organization answered "Yes" to Form 990, Part IV,

Information about Schedule I (Form 990) and its instructions is at www.ics.gov/form990. ▶ Attach to Form 990.

States	line 21 or 22.	

Open to Public OMB No. 1545-0047 Inspection

≗ Employer identification number 76-0377101(h) Purpose of grant or assistance X Yes Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of non-cash assistance Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (d) Amount of cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section if applicable TEJANO CENTER FOR COMMUNITY Enter total number of other organizations listed in the line 1 table General Information on Grants and Assistance (p) EIN criteria used to award the grants or assistance? CONCERNS, 1 (a) Name and address of organization or government Parti Part II

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2014)

76-0377101

Page 2

CONCERNS, INC.

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Schedule | (Form 990) (2014)

Part III Grants and Other

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.	quired in Part I, lin	e 2, Part III, column	(b), and any other a	dditional information.	
PART I, LINE 2:					
PROCEDURES FOR MONITORING THE USE	OF GRANT	FUNDS TCCC	INSIDE	THE UNITED	
STATES. TCCC SCHOLARSHIPS ARE ONLY	ARE ONLY AVAILABLE	표	FUNDS ARE AVAILABLE	LABLE IN THE	
SCHOLARSHIP FUND ACCOUNT. MONIES A	AVAILABLE	IN THE	ACCOUNT WILL	BE ELIGIBLE	
ON A FIRST COME, FIRST SERVED BASIS.	IS.				

PART IV

2007-2008 AND THEREAFTER, ANY STUDENT GRADUATING FROM THE EFFECTIVE

(GRADES 9-12) WILL BE RAUL YZAGUIRRE COLLEGE PREPARATORY ACADEMY

432102 10-15-14

Schedule I (Form 990) CONCERNS, INC.	76-037710)1 Page 2
Schedule I (Form 990) CONCERNS, INC. Part IV Supplemental Information		
ELIGIBLE FOR "THE TEJANO CENTER FOR COMMUNITY CONCERNS	SCHOLARSHIPS"	IN
THE AMOUNT OF UP TO \$500.		

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Open to Public ► Attach to Form 990. Inspection Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990

Department of the Treasury Internal Revenue Service Name of the organization

Part I | Questions Regarding Compensation

TEJANO CENTER FOR COMMUNITY CONCERNS, INC.

Employer identification number 76-0377101

OMB No. 1545-0047

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.		}	
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees		ļ.	
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		<u> </u>
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2	78 16	10,710
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's		J. 745	
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.		ŀ .	١.
	Compensation committee Written employment contract			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
7	organization or a related organization:			
_	Receive a severance payment or change-of-control payment?	4a		Х
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
С	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	11 165 to any or miles 42.0, list the persons and provide the applicable amounts to each term of the second			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			77
а	The organization?	5a		X
b	Any related organization?	5b	. 6 10 5	<u> </u>
	If "Yes" to line 5a or 5b, describe in Part III.			135
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			-
а	The organization?	6a		X
	Any related organization?	6b		X
	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described in lines 5 and 6? If "Yes," describe in Part III	7		<u>X</u>
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958-6/c)?	9		

Page 2

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII. Schedule J (Form 990) 2014 CUNCEKIND, LINC.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

							(i)
							(ii)
							(7)
							(ii)
							(1)
							(ii)
						- Andrews	(3)
							(ii)
							(3)
							(ii)
							(3)
						THE REAL PROPERTY OF THE PROPE	(ii)
						To the same of the	(3)
							(ii)
							(3)
			٠				(ii)
							(i)
							(ii)
							(1)
							(ii)
							(ii)
							(6)
		100					(ii)
							(3)
							(ii)
							(9)
							(ii)
							(3)
0.	6,500.	0.	0.	6,500.	0.	0.	RYSS SUPERINTENDENT (ii)
0.	165,000.	0.	0.	0.	0.	165,000.	(1) ADRIANA TAMEZ (i)
in column (b) reported as deferred in prior Form 990	(D)()-(U)	व	compensation	(iii) Other reportable compensation	(ii) Bonus & incentive compensation	(i) Base compensation	(A) Name and Title
(F) Compensation	(E) Total of columns	ble	(C) Retirement and		(B) Breakdown of W-2 and/or 1099-MISC compensation	(B) Breakdown of	

990) 2014	Schedule J (Form 990) 2014	
·		
		The same of the sa
	Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.	Provide the information, explanation
Page 3	CONCERNS, INC. 76-0377101	Schedule J (Form 990) 2014

2 2 6 6 Name of the organization 6 4 2 귫 Part II Department of the Treasury Internal Revenue Service (Form 990) SCHEDULEK o ဂ A FINANCE o Οī 10 CLIFTON HIGHER EDUCATION Proceeds in refunding escrows Were the bonds issued as part of an advance refunding issue? Were the bonds issued as part of a current refunding issue? Credit enhancement from proceeds Was the organization a partner in a partnership, or a member of an LLC, Does the organization maintain adequate books and records to support the final allocation of proceeds? Has the final allocation of proceeds been made? Other spent proceeds Capital expenditures from proceeds Working capital expenditures from proceeds Capitalized interest from proceeds Are there any lease arrangements that may result in private business use of Year of substantial completion Other unspent proceeds Issuance costs from proceeds Gross proceeds in reserve funds which owned property financed by tax-exempt bonds? Total proceeds of issue Amount of bonds legally defeased Amount of bonds retired Private Business Use Proceeds Bond Issues (a) Issuer name CORP ED REV & CONCERNS, ► Attach to Form 990. TEJANO CENTER FOR Supplemental Information on Tax-Exempt Bonds Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI. to Form 990. Information about Schedule K (Form 990) and its instructions is at www.irs.gov/form990.2 NTER FOR COMMUNITY Ħ SEE PART VI INC 76-0377101187145AC1 (b) Issuer EIN FOR COLUMNS (c) CUSIP# 03/17/09 (d) Date issued (\mathbb{A}) Yes 24,240,000. Yes 1,385,000. AND Z ö (e) Issue price × 垣 × × × × × 24,480,000 DESCRIPTION OF PU CONTINUATIONS Yes Yes SEE PART IV W ₩ (f) Description of purpose No S O Yes Yes FOR റ S S (g) Defeased (h) On behalf Employer identification number 76-0377101 Yes No × Yes Yes Ύes 2014 Open to Public Inspection of issuer OMB No. 1545-0047 No U × Yes No (i) Pooled financing S No ×

CONCERNS, TEJANO CENTER FOR COMMUNITY

76-0377101

Page 2

Part III Private Business Use (Continued) Part IV Arbitrage g c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections e Was the hedge terminated? c Term of hedge ... d Was the hedge superintegrated? If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside Are there any management or service contracts that may result in private Name of provider Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed Are there any research agreements that may result in private business use of bond-financed property? Has the organization or the governmental issuer entered into a qualified Is the bond issue a variable rate issue? No rebate due? Has the organization established written procedures to ensure that all nonqualified Has there been a sale or disposition of any of the bond-financed property to a non-Enter the percentage of financed property used in a private business use as a result of entities other than a section 501(c)(3) organization or a state or local government Enter the percentage of financed property used in a private business use by Exception to rebate? Rebate not due yet? If "No" to line 1, did the following apply? Does the bond issue meet the private security or payment test? unrelated trade or business activity carried on by your organization, another counsel to review any research agreements relating to the financed property? counsel to review any management or service contracts relating to the financed property? business use of bond-financed property? hedge with respect to the bond issue? If "Yes" to line 2c, provide in Part VI the date the rebate computation was Penalty in Lieu of Arbitrage Rebate? bonds of the issue are remediated in accordance with the requirements under Total of lines 4 and 5 performed Regulations sections 1.141-12 and 1.145-2? governmental person other than a 501(c)(3) organization since the bonds were issued? section 501(c)(3) organization, or a state or local government 1.141-12 and 1.145-2? V Yes Yes MS × × × × × MMM MS × % % % % Yes Yes W 8 8 % % % % Yes Yes O O 8 8 % % % % Schedule K (Form 990) 2014 Yes Yes U U N_O Š % 8 % 8

1990) 2014	Schedule K (Form 990) 2014	Sch						482128 10-15-14
							-	
			And the state of t			1000 to 000		
	- materials	ANNALY CONTRACTOR OF THE PARTY						- PAYING COSTS OF ISSUING BONDS
								- PAYTNG CAPTTALIZED INTERFECT
				1 1			GRADE)	AND BROWNSVILLE, TEXAS
				PRE K-	NO.	IN HOUSTO	OCATED	SUBCHAPTER D, TEXAS EDUCATION CODE AS AMENDED, LOCATED
				ES" IN	CI	"EDUCATIONAL FACI	EDUCAT:	RENOVATING CERTAIN
				ING,	A	CON AND	TISIUC	- FINANCING AND REFINANCING THE COSTS OF LAND ACQUISITION AND
					SE:	OF PURPOSE	1 1	SCHEDULE K, SUPPLEMENTAL INFORMATION: (F) DESCRIPTION
				11000	i			
			A	s 2009	NDS SERIE	OF BC	LESCRIPTION	DUCATION FINANCE CORP ED REV & OF PURPOSE: SEE PART IV FOR DES
								(A) ISSUER NAME:
					uctions).	в К (see instru	on Schedul	Part VI Supplemental Information. Provide additional information for responses to questions on Schedule K (see instructions).
						×		closing agreement program if self-remediation is not available under applicable regulations?
								federal tax requirements are timely identified and corrected through the voluntary
No	Yes	No	Yes	No	Yes	No	Yes	Has the organization established written procedures to ensure that violations of
	D		0		8		A	
								res To Undertake Corrective Action
						×		 Has the organization established written procedures to monitor the requirements of section 148?
						×		
								d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?
								c Term of GIC
								b Name of provider
						×		5a Were gross proceeds invested in a guaranteed investment contract (GIC)?
No	Yes	N _D	C Yes	No	Yes	No	Yes	
9								ued)
Page 3				377101	76-0			Schedule K (Form 990) 2014 CONCERNS, INC.

SCHEDULE M (Form 990)

Department of the Treasury Internal Revenue Service

Noncash Contributions

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Open To Public

OMB No. 1545-0047

Inspection

Name of the organization

► Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990. Inspection
TEJANO CENTER FOR COMMUNITY Employer identification number

CONCERNS, INC. 76-0377101

Pa	rti Types of Property							
1		(a) Check if applicable	(b) Number of contributions or	(c) Noncash contribution amounts reported of Form 990, Part VIII, lin	noncash contrib	etermir	-	ts
	Aut Morks of ort		items continuated	TOTAL STORY	0 19			
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods		Amiliana Africa, 1997, 1997, 1997					
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens		***************************************					
24	Archeological artifacts							
25	Other ► (GENERATOR)	X	1	761,850).			
26	Other ()							
27	Other ()							
28	Other ()							
29	Number of Forms 8283 received by the organiz	ation during	the tay year for co	ontributions				
23	for which the organization completed Form 828							
	to which the organization completed from 626	o, raitiv, L	onee Acidiowieag	Ement 25			Yes	No
200	During the year did the organization receive by	contributio	n any proparty ran	orted in Port I lines 1 t	brough 20 that it		103	140
Sua	During the year, did the organization receive by							
	must hold for at least three years from the date		•	•		00-		х
_	exempt purposes for the entire holding period?			•••••		30a		
	If "Yes," describe the arrangement in Part II.	. 11 11 4		6 tt t		.		v
31	Does the organization have a gift acceptance p					31		<u>X</u>
32a	Does the organization hire or use third parties o	•	•	•				37
	contributions?					32a		X
b	If "Yes," describe in Part II.						Ì	ı
33	If the organization did not report an amount in c	olumn (c) fo	or a type of propert	y for which column (a)	is checked,			
	describe in Part II.						·	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2014)

Schedule M	1 (Form 990) (2014) (CONCERNS,	INC.			76-0377101	Page 2
Part II	Supplemental I is reporting in Part I, this part for any add	nformation. Pr column (b), the nu itional information.	ovide the in ımber of co	formation required by P ntributions, the number	art I, lines 30b, 32b, and of items received, or a d	d 33, and whether the organiz combination of both. Also con	ation nplete
<u> </u>							
			· • · · · · · · · · · · · · · · · · · ·				
***************************************		- MARIA - COLOR					
					,		•

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	,						
					·····		
							
*********			····		And the second s		

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ➤ Attach to Form 990 or 990-EZ.

TEJANO CENTER FOR COMMUNITY

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www. irs. gov/form990.

Open to Public

OMB No. 1545-0047

Inspection Employer identification number

76-0377101

Schedule O (Form 990 or 990-EZ) (2014)

CONCERNS, INC. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: COMMUNITY SERVICES- INCLUDES THREE PROGRAMS- COMMUNITY LEARNING CENTER (CJD PROGRAM) AND JUVENILE JUSTICE PROGRAM ARE TO REDUCE THE INCIDENCE OF JUVENILE DELINQUENCY THROUGH THE PROVISION OF FOCUSED, STRUCTURED PREVENTION/INTERVENTION ACTIVITIES THAT HELP YOUTH DEVELOP POSITIVE SELF-ESTEEM, HIGH SELF DISCIPLINE, INCREASED SELF RESPECT AND ENCOURAGE DECREASED STREET VIOLENCE, DRUG AND GANG INVOLVEMENT -ADULT BASIC EDUCATION PROGRAM PROVIDES GED, ESL, AND BASIC COMPUTING CLASSES TO NEIGHBORHOOD RESIDENTS AND PARENTS OF RYSS STUDENTS. REVENUE \$ 0. INCLUDING GRANTS OF \$ 0. EXPENSES \$ 151,147. FORM 990, PART VI, SECTION B, LINE 11: ORGANIZATION'S PROCESS TO REVIEW FORM 990 THE 990 IS REVIEWED AND COMPARED TO THE ORGANIZATION'S AUDIT BY THE AGENCY'S CFO AND ASSISTANT DIRECTOR OF FINANCE. FORM 990, PART VI, SECTION B, LINE 12C: PROCEDURE TO MONITOR CONFLICT OF INTEREST POLICY INTERESTED PERSON MUST DISCLOSE THE EXISTENCE OF HIS OR HER FINANCIAL INTEREST AND MUST BE GIVEN THE OPPORTUNITY TO DISCLOSE ALL MATERIAL FACTS TO THE DIRECTORS AND MEMBERS OF COMMITIEES WITH BOARD-DELEGATED POWERS. FORM 990, PART VI, SECTION B, LINE 15A: COMPENSATION PROCESS FOR TOP OFFICIAL THE COMPENSATION DETERMINED FOR THE ORGANIZATION'S CEO AND KEY EMPLOYEES IS

SUPPORTED BY AN EMPLOYEE EVALUATION COMPLETED AT THE END OF THE YEAR AND

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

432211 08-27-14

Name of the organization	TEJANO CENTER FOR COMMUNITY	Employer identification number
	CONCERNS, INC.	76-0377101
RECOMMENDATIO	N BY SUPERVISOR.	
FORM 990, PAR	r VI, SECTION C, LINE 19:	
GOVERNING DOC	JMENTS DISCLOSURE EXPLANATION	
TEJANO CENTER	FOR COMMUNITY CONCERNS, INC MAKES ITS GOVE	RNING DOCUMENTS ANI
CONFLICT OF I	TEREST POLICY AVAILABLE TO THE PUBLIC UPON	REQUEST. FINANCIAL
STATEMENTS ARI	E AVAILABLE TO THE PUBLIC FOR REVIEW AND QU	ESTION AT TIME OF
BOARD MEETING	THE AGENDA IS POSTED 72 HOURS IN ADVANCE	FOR PUBLIC VIEW
WITH AN INVITA	ATION TO BOARD MEETING. AFTER BOARD MEETING	HAS TAKEN PLACE,
FINANCIALS ARI	E AVAILABLE UPON REQUEST AS WELL.	
		And the second s
FORM 990, PART	IX, LINE 11G, OTHER FEES:	
PROFESSIONAL I	FEES :	
PROGRAM SERVIC	E EXPENSES	955,073.
MANAGEMENT ANI	GENERAL EXPENSES	16,415.
FUNDRAISING EX	PENSES	0.
TOTAL EXPENSES	<u> </u>	971,488.
CONTRACT LABOR	:	
PROGRAM SERVIC	E EXPENSES	766,294.
MANAGEMENT AND	GENERAL EXPENSES	9,088.
FUNDRAISING EX	PENSES	0.
TOTAL EXPENSES		775,382.
TOTAL OTHER FE	ES ON FORM 990, PART IX, LINE 11G, COL A	1,746,870.

Form **8868**

(Rev. January 2014)

Department of the Treasury

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

Internal F	Revenue Service	Information about Form 886	8 and its	instructions is at www.irs.gov/form	18868 •		
• If vo	ou are filing for an Aut	omatic 3-Month Extension, comple	te only Pa	art I and check this box			▶ 🗶
• If vo	ou are filing for an Add	litional (Not Automatic) 3-Month Ex	tension, d	complete only Part II (on page 2 of	this form).		
Do no:	t complete Part II unle	you have already been granted	an automa	atic 3-month extension on a previous	sly filed Fo	rm 8868.	
Electr	onic filing (e-file) . Yo	u can electronically file Form 8868 if y	ou need a	a 3-month automatic extension of tir	ne to tile (6	o months for a c	corporation
require	ed to file Form 990-T),	or an additional (not automatic) 3-mor	nth extens	sion of time. You can electronically f	ile Form 88	868 to request a	an extension
of time	to file any of the form	ns listed in Part I or Part II with the ex	ception of	Form 8870, Information Return for	Transfers A	Associated With	n Certain
Persor	nal Benefit Contracts,	which must be sent to the IRS in pap	er format	(see instructions). For more details	on the elec	stronic filing of t	:his form,
visit w	ww.irs.gov/efile and c	lick on e-file for Charities & Nonprofits					
Part		c 3-Month Extension of Time					
A corp	oration required to file	Form 990-T and requesting an autor	natic 6-mo	onth extension - check this box and	complete		
Part I	only						▶ ∟
		ding 1120-C filers), partnerships, REM	ICs, and t	rusts must use Form 7004 to reques			_
to file i	ncome tax returns.					er's identifying	
Type o	or Name of exemp	t organization or other filer, see instru	ctions.		Employer	r identification r	iumber (EIN) or
print		ENTER FOR COMMUNITY	Ľ			76-0377	71.01
File by th	CONCERNS						
due date filing you	for Number, street, 2950 BRO	and room or suite no. If a P.O. box, s ADWAY	ee instruc	tions.	Social se	curity number (SSN)
return, S instruction	City, town or po	st office, state, and ZIP code. For a for ${ m TX} = 77017$	oreign add	lress, see instructions.			
Enter t	he Return code for th	e return that this application is for (file	a separa	te application for each return)			0 1
Applic	ation		Return	Application			Return
Is For	ation		Code	Is For			Code
	990 or Form 990-EZ		01	Form 990-T (corporation)			07
			02	Form 1041-A			08
Form 990-BL Form 4720 (individual)				Form 4720 (other than individual)			09
			03	Form 5227			10
Form 990-PF Form 990-T (sec. 401(a) or 408(a) trust)				Form 6069			11
	990-T (trust other than		06	Form 8870			12
• The	books are in the care	STEVEN J HACKBE of \triangleright 2950 BROADWAY - 3) 640-3760	- HOUS	Fax No. 🕨			
• If th	e organization does n	ot have an office or place of business	s in the Ur	nited States, check this box			▶ └─
If th	is is for a Group Retu	rn, enter the organization's four digit	Group Exe	emption Number (GEN) I	f this is for	the whole grou	up, check this
box 🕨	. If it is for part	of the group, check this box 🕨 🗔	and atta	ch a list with the names and EINs o	f all memb	ers the extension	on is for.
1	request an automatic APRIL 15	3-month (6 months for a corporation $,\ 2016$, to file the exemp	required t t organiza	to file Form 990-T) extension of time tion return for the organization name	until ed above.	The extension	
ī	s for the organization'	s return for:					
)	calendar year	or					
.)	► X tax year begin	ning SEP 1, 2014	, an	d ending AUG 31, 2015			
2	f the tax year entered Change in acco	in line 1 is for less than 12 months, c	heck reas	on: Initial return	Final returi	n	
3a i		Forms 990-BL, 990-PF, 990-T, 4720,	or 6069,	enter the tentative tax, less any		-	
	nonrefundable credits			·	3a	\$	0.
		Forms 990-PF, 990-T, 4720, or 6069	, enter any	y refundable credits and			
		ts made. Include any prior year overp			3b	\$	0.
_		t line 3b from line 3a. Include your pa					_
		ronic Federal Tax Payment System).			3с	\$	0.
Cautio	n If you are going to	make an electronic funds withdrawal	(direct de	bit) with this Form 8868, see Form 8	453-EO an	ıd Form 8879-E	O for payment

instructions.

Form 8879-EO

IRS e-file Signature Authorization for an Exempt Organization

OMB No. 1545-1878

	For calendar year 2014, or fiscal y	year beginning SEP	1 , 2014, and ending	AUG 31	,20 15	2014
Department of the Treasury	▶ [Do not send to the IF	RS. Keep for your red	cords.		2014
Internal Revenue Service	Information about F	orm 8879-EO and it	s instructions is at $_{ u}$	www.irs.gov/form	887 <u>9eo</u>	1 - 10 - 11 1
Name of exempt organization	HOD COMMITMENT	-			Employer	dentification number
TEJANO CENTER CONCERNS, INC.		4			76-0	377101
Name and title of officer					170 0.	377101
MANUEL LOPEZ						
CEO						
	eturn and Return In	formation (Whole	Dollars Only)			
Check the box for the return on line 1a, 2a, 3a, 4a, or 5a, whichever is applicable, blan than 1 line in Part I.	, below, and the amount o	n that line for the retu	ırn being filed with thi	is form was blan	k, then leave l	ine 1b, 2b, 3b, 4b, or 5b,
1a Form 990 check here	▶ X b Total reve	nue, if any (Form 990), Part VIII, column (A)), line 12)	1b	17,364,106.
2a Form 990-EZ check here	b Total	revenue, if any (Form	990-EZ, line 9)		2b	
3a Form 1120-POL check h	nere D D To	tal tax (Form 1120-P	OL, line 22)		3b	
4a Form 990-PF check here						
5a Form 8868 check here						
Part II Declaration	on and Signature Au	ithorization of O	Officer			
(a) an acknowledgement of the date of any refund. If applied the debit of the financial in return, and the financial inst 1-888-353-4537 no later that processing of the electronic payment. I have selected a proganization's consent to electronic debits.	plicable, I authorize the U. nstitution account indicate itution to debit the entry to n 2 business days prior to payment of taxes to recei personal identification nun ectronic funds withdrawal.	S. Treasury and its do ed in the tax preparat to this account. To rev the payment (settlem tive confidential information of the proper (PIN) as my sign	esignated Financial A ion software for payn oke a payment, I mus nent) date. I also auth nation necessary to a	gent to initiate a nent of the organ st contact the U. orize the financia nswer inquiries a	n electronic fu lization's fede S. Treasury Fi al institutions i and resolve iss	unds withdrawal (direct ral taxes owed on this inancial Agent at involved in the sues related to the
Officer's PIN: check one bo						10045
X I authorize CAR	R, RIGGS & IN				to enter my	* ****
		ERO firm name				Enter five numbers, bu do not enter all zeros
is being filed with	n the organization's tax ye a state agency(ies) regulat ne return's disclosure cons	ting charities as part o				
indicated within th	e organization, I will enter i his return that a copy of the er my PIN on the return's o	e return is being filed	with a state agency(i			B
Officer's signature				Date	4/12	//6
Dort III Contificati	on and Authorizat	lon				
	on and Authenticati					
ERO's EFIN/PIN. Enter your number (EFIN) followed by y			8 78	51875432 not enter all zero	200	
I certify that the above nume confirm that I am submitting e-file Providers for Business	this return in accordance					

ERO Must Retain This Form - See Instructions Do Not Submit This Form To the IRS Unless Requested To Do So

Date > 03/30/16

ERO's signature ▶ CARR, RIGGS & INGRAM LLC